



## Chief Director: Biodiversity Economy and Sustainable Use (Ref: BC15 /2015)

**Salary:** Remuneration package of R 1 042 500 per annum (all-inclusive salary package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

**Centre:** Pretoria

### Requirement:

- A Bachelor's degree in Natural Sciences/Environmental Management (NQF level 7) or equivalent relevant qualification plus five years' experience at senior management Level in an environmental management field;
- Knowledge of environmental and development issues (globally, regionally and locally) Knowledge and skills to be able to provide leadership in the area of biodiversity economy, sustainable use and sector transformation;
- Specialist knowledge of the latest international and national trends and developments in respect of biodiversity conservation, sustainable utilisation, environmental impact, land use and spatial planning legislation, policies and related strategies;
- Knowledge of HR management practices, legal issues, coordination, negotiations and dealing with conflict;
- Ability to develop, interpret and implement policies, strategies and legislation;
- Stakeholder and relationship management;
- Sound organising, strategic planning and execution and leadership skills;
- Good communication, analytical, innovative, problem solving, and interpersonal skills;
- Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations;
- Ability to work under pressure and long hours.

### Duties:

- Provide leadership, planning and implementation of biodiversity economy and sustainable use initiatives;
- Facilitate and coordinate programmes and projects that facilitate transformation in the conservation, sustainable use and wildlife industry;
- Coordinate and manage the implementation of sustainable use projects and related projects;
- Provide specialised services relating to the economic value of biodiversity and the development of economic instruments and tools for the valuation of biodiversity, green taxes, ecosystem goods and services as well as contribution of the biodiversity sector to the green economy towards the creation of dynamic new industries, quality jobs, income generation and growth. Develop, plan and implement legislation, policies, strategies, and

- All applications must be submitted on a **Z83 application form** [PDF] accompanied by certified copies of qualifications, identity document (ID) as well as a comprehensive curriculum vitae (CV) in order to be considered.
- Take note that the department will verify all qualifications and experience and that original documents must be submitted on appointment and all qualifications obtained abroad will be evaluated by SAQA.
- Short listed candidates will be subjected to screening and security vetting to determine the suitability of a person for employment.
- Senior Management candidates to be subjected to competency assessment, signing of an employment contract and performance agreement.
- If you have not been contacted within three months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The department reserves the right not to make an appointment.
- People with disabilities are encouraged to apply
- Consideration will be given to applicants who meet the minimum requirements of advertised posts.
- Relaxation of qualification requirements may be considered for non-OSD posts.
- Applications: Director-General, Department of Environmental Affairs, Private Bag x 447, Pretoria, 0001 (**or** hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Corner Soutpansberg and Steve Biko Road, Arcadia, Pretoria (Reception Area).



norms and standards in terms of the National Environmental Management Biodiversity Act, with specific reference to sustainable use and biodiversity economy;

- Develop, coordinate and implement legislation, policies, strategies, norms and standards in terms of the National Environmental Management Biodiversity Act, with specific reference to Bio prospecting; co-ordination and implementation of all activities related to sustainable use, beneficiation, as well as fair and equitable sharing of biological resources;
- Provide strategic inputs and support to the coordination and implementation of the provisions of biodiversity and conservation legislation, policies, strategies, and norms and standards in terms of the National Environmental Management Biodiversity Act, National Protected Areas Act and related legislative tools with implications to biodiversity economy, ecotourism and sustainable use;
- Coordination of the related Multilateral Environmental Agreements, in particular the Nagoya Protocol on Access to Genetic Resources and the Fair and Equitable Sharing of Benefits Arising from their Utilization to the Convention on Biological Diversity Interface with conservation authorities, agencies, and relevant public private and private sectors in pursuit of biodiversity economy, transformation and sustainable use agenda.

**Enquiries** Mr G Ntshane Tel: +2712 399 8628

**Attention:** Mr SA Raswiswi

**Closing Date:** 07 March 2016

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